

Corporate & Social Responsibility (CSR) Policy

Conson FM Consulting Limited

Our Commitment

At Conson FM Consulting Limited, we are committed to conducting our business responsibly, considering the social, environmental, and ethical impact of our work. We strive to operate with integrity, comply with all relevant laws, and meet the expectations of our stakeholders.

1. People

Our employees are our most valuable asset. We focus on:

- Recruiting and retaining talented individuals.
 - Providing clear pathways for professional growth and training.
 - Promoting equality, diversity, and fair treatment for all staff.
 - Maintaining open communication to keep employees informed and engaged.
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2. Environment

We recognise our operations affect the environment. We are committed to:

- Reducing environmental impact through sustainable practices.
 - Considering environmental factors in all projects.
 - Continuously improving our environmental performance.
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3. Health and Safety

The health, safety, and wellbeing of our employees, clients, contractors, and visitors is a top priority. We commit to:

- Maintaining safe working environments and welfare facilities.
- Providing training, supervision, and guidance for safe practices.

- Assessing risks and implementing safe systems of work.
- Preparing for emergencies and investigating incidents thoroughly.
- Continuously improving our health and safety standards.

Review

This policy is reviewed at least annually to ensure it remains relevant and effective.

Signed:

X 

David Woodford
Owner

Date: 10th October 2025