

Health & Safety Policy

Conson FM Consulting Limited

Our Commitment

At Conson FM Consulting Limited, the health, safety, and wellbeing of our employees, contractors, clients, and visitors are a top priority. This policy is in accordance with the Health and Safety at Work Act 1974 and we are committed to conducting our business in compliance with all relevant health and safety legislation and industry best practices. Our aim is to minimise risks and create a safe working environment across all operations.

Responsibilities

- The **Owner** is responsible for developing, implementing, and reviewing this policy.
 - A competent person will be appointed to advise on health and safety matters, monitor compliance, and support operational management.
 - All employees share the responsibility to work safely, follow guidance, and report hazards or unsafe practices.
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Our Approach

We focus on preventing risks, promoting safe practices, and ensuring all staff are competent and confident in their roles. Key measures include:

- Providing training, instruction, and supervision to ensure safe working practices.
 - Conducting regular risk assessments and implementing effective control measures.
 - Ensuring safe handling, storage, and use of equipment and substances.
 - Maintaining safe working environments, including access, welfare facilities, and emergency procedures.
 - Encouraging employee involvement and feedback to continually improve safety standards.
 - Recognising that accidents or incidents often result from management failings rather than individual error, and taking proactive steps to address these.
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Continuous Improvement

We are committed to ongoing improvement in health and safety performance. This includes:

- Regular audits, inspections, and reviews to identify areas for improvement.
- Updating policies and procedures in response to new legislation, business developments, or operational feedback.
- Monitoring progress and setting clear objectives for health and safety performance.

Communication and Review

- This policy is communicated to all employees and is displayed prominently at company premises.

Review

This policy is reviewed at least annually to ensure it remains relevant and effective.

Signed:

X

A handwritten signature in black ink, appearing to read "David Woodford", written over a horizontal line.

David Woodford
Owner

Date: 10th October 2025